Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

and ending

12/31/2021

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

A For the 2021 calendar year, or tax year beginning

01/01/2021

▶ Do not enter social security numbers on this form as it may be made public.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

В	Check if a	oplicable:	C Name of organization ANIMAL	KIND INTERNATIONAL			D Empl	oyer iden	tification i	number	
	Address cl	ess change Doing business as 74-3230332									
	Name chai		Number and street (or P.O. box it	n/suite	E Telepl	none num	oer				
	Initial retur	turn PO Box 300 575-834-0908									
	Final return	/terminated	City or town, state or province, c	ountry, and ZIP or foreign postal code							
	Amended										
	Application	n pending	F Name and address of principal of	icer: Karen Menczer		H(a) Is this a gro	up return fo	or subordinat	es? 🗌 Ye	s 🔽 No	
			PO Box 300, Jemez Springs,	NM 87025		H(b) Are all su	bordinat	es include	d? 🗌 Ye	s 🗌 No	
ī	Tax-exemp	ot status:	✓ 501(c)(3) 501(c) () ◀ (insert no.)	527	If "No," attach	a list. Se	ee instruct	ions.		
J	Website:	https://\	www.animal-kind.org/			H(c) Group ex	emption	number I	-		
K	Form of org	ganization: 🔽	Corporation Trust Associa	tion ☐ Other ► L Year of	formation	n: 2007	M State	of legal d	omicile:	NM	
Р	art I	Summa	ry								
	1 E	Briefly des	cribe the organization's miss	ion or most significant activities: A	nimal-Ki	nd Internatio	nal sup	ports a	nimal we	Ifare	
Se	1			y in Africa, secondarily in Latin Ameri							
Governance	(Continued	I on Schedule O, Statement 1)								
/eri	2	heck this	box ▶ ☐ if the organization	discontinued its operations or disp	osed of	more than 2	25% of	its net	assets.		
ő	3 N	lumber of	voting members of the gove	erning body (Part VI, line 1a)			3			7	
	4 N	lumber of	independent voting member	rs of the governing body (Part VI, lin	e 1b)		4			7	
ties	5 T	otal numb	per of individuals employed in	n calendar year 2021 (Part V, line 2a	ı) .		5			0	
Activities &	6 T	otal numb	per of volunteers (estimate if	necessary)			6			12	
Ac	7a T	otal unrela	ated business revenue from	Part VIII, column (C), line 12			7a			0	
	b N	let unrelat	ted business taxable income	from Form 990-T, Part I, line 11 .			7b			0	
						Prior Year		С	urrent Yea	ar	
ø	8 0	Contributio	ons and grants (Part VIII, line	1h)		12	22,306			227,370	
au	9 F	rogram se	ervice revenue (Part VIII, line		0			0			
Revenue	10 lr	nvestment	t income (Part VIII, column (A		251			122			
ш	11 (1 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)								0	
	12 T	otal reven	ue-add lines 8 through 11 (r	nust equal Part VIII, column (A), line ⁻	12)	12	22,557			227,492	
	13 0	ants and	l similar amounts paid (Part I	X, column (A), lines 1-3)		-	71,565			196,664	
	14 E	Benefits pa	aid to or for members (Part I)	K, column (A), line 4)			0			0	
S	15 S	alaries, ot	her compensation, employee	benefits (Part IX, column (A), lines 5-7	10)		0			0	
Expenses	16 a F	rofession	al fundraising fees (Part IX, c	olumn (A), line 11e)			0			0	
x	b T	otal fundr	aising expenses (Part IX, col	umn (D), line 25) ▶1	78						
Ш	17 C	ther expe	enses (Part IX, column (A), lin	es 11a-11d, 11f-24e)			768			648	
	18 T	otal expe	nses. Add lines 13-17 (must	equal Part IX, column (A), line 25)		-	72,333			197,312	
	19 F	Revenue le	ess expenses. Subtract line 1	8 from line 12			50,224			30,180	
Net Assets or Fund Balances					Beg	ginning of Curre	nt Year	Е	nd of Yea	ır	
set	20 T	otal asset	ts (Part X, line 16)			1:	35,089			165,269	
nd Age	21 T		ties (Part X, line 26)				0			0	
žū	22 N		or fund balances. Subtract I	ine 21 from line 20		1:	35,089			165,269	
Pł	art II	Signatu	re Block								
				return, including accompanying schedules an officer) is based on all information of which p				my knowl	edge and I	belief, it is	
	10, 0011001, 1	· ·	e. Decidiation of preparer (other than	officer) is based on an information of which p	торагог па	as any knowledg	gc.				
e:		<u> </u>									
Sign		Signati	ure of officer			Date					
He	ere		n Menczer, Executive Director								
		,	r print name and title	T							
Pa	iid	Print/Type	preparer's name	Preparer's signature	Date		Check	⊔ "	ΓIN		
	eparer						self-emp	oloyed			
	se Only	Firm's nan	ne >			Firm's	EIN ►				
		Firm's add				Phone	no.				
Ma	y the IRS	discuss t	this return with the preparer	shown above? See instructions .				. [Yes	☐ No	

Form 990 (2021) Page **2**

Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	Animal-Kind International supports animal welfare organizations in poor countries, primarily in Africa, secondarily in Latin
	America/Caribbean, and in Armenia. We raise money for them so that they can spay/neuter, shelter, feed, and provide vet care for
	unwanted animals and in cruelty cases; conduct in-school humane education and community education activities; provide donkey
	(Continued on Schedule O, Statement 2)
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
•	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
7	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
	(a.a. 6
4a	(Code:) (Expenses \$ 15,200 including grants of \$ 15,200) (Revenue \$ 0)
 a	Disbursements to AKI Partner Organization, Uganda Society for the Protection & Care of Animals: AKI support to the USPCA
	covered about 33% of the operating costs of the USPCA Haven animal shelter, which houses about 300 cats and dogs, and
	rescues, on average, more than one animal/day. Because of increased costs due to covid-19 (fewer food donations, more
	relinquished pets), AKI's support covered significantly less than in previous years (usually 50% of operating costs). AKI funds
	covered: rent of The Haven shelter; a portion of The Haven Shelter Manager's annual salary and bonus; the USPCA Assistant
	Manager's salary; other USPCA staff salaries; the USPCA Kennel Sponsorship Program; transport for rescues of cats and dogs
	and for pre- and post-adoption home visits; electricity at The Haven; medicines for (rabies, parvo, and DHPPIL vaccines,
	de-wormers, flea/tick control, etc.); food for Haven puppies and kittens and for adult animals; firewood to cook dog food; cat litter;
	and air time for the USPCA phone.
4b	(Code:) (Expenses \$120,000 including grants of \$120,000) (Revenue \$0)
	After five years of raising funds for AKI Partner Organization, Uganda Society for the Protection and Care of Animals' Land Fund,
	we raised enough so that the Uganda SPCA could purchase a 2.08 acre plot to move their shelter, currently on a small rented plot
	in the middle of Kampala. The new location is surrounded by open space that is unlikely to be developed. The USPCA was under
	an eviction order due to complaints of nearby residents about barking dogs and odors. During 2022, the USPCA will transfer their
	shelter to the new location.
4c	(Code:) (Expenses \$ 16,032 including grants of \$ 16,032) (Revenue \$0)
	AKI's 2021 Africa-Based Animal Welfare Organization Grant Program awarded grants to nine animal welfare organizations in
	Africa: three in Zimbabwe, and one grant each in Kenya, Rwanda, Ghana, Democratic Republic of Congo, Zambia, and South
	Africa. The grants range in sized from \$885 to \$2000 and fund projects such as, mobile rural vet clinics and spay/neuter clinics;
	donkey welfare-harness making and vet care; infrastructure for a cat sanctuary; horse welfare; infrastructure to shelter confiscated
	livestock; supplies for a shelter manager to run a community animal welfare program.
A -1	Other pregram continue (Describe on Cohodule C.) 2 . 3
4d	Other program services (Describe on Schedule O.) See Schedule O, Statement 3
A -	(Expenses \$ 45,432 including grants of \$ 45,432) (Revenue \$ 0)
4e	Total program service expenses ► 196,664

	<u>'</u>
Part IV	Checklist of Required Schedules

Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A			
	1	/	
ls the organization required to complete Schedule B. Schedule of Contributors? See instructions			~
Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			·
Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			~
Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			~
Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		\ \ \
Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		~
Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		>
Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		>
Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V </i>	10		>
If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X, as applicable.			
Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		٧
Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		>
Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		/
Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		/
Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11e		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		>
Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F. Parts Land IV	4.41		
Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			~
Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions			· ·
Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II			~
Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III			~
	20a		~
	20b		-
Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		V
	candidates for public office? If "Yes," complete Schedule C, Part I. Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(n) election in effect during the tax year? If "Yes," complete Schedule C, Part II. Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 99-191 If "Yes," complete Schedule C, Part III. Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I. Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III. Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III. Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV. Did the organization inferetly or through a related organization, hold assets in donor-restricted endowments or in quasis endowments? If "Yes," complete Schedule D, Part V. If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Part V, II, IIII, IX, or X, as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for investments—other securities in Part X, line 10? If "Yes," complete Schedule D, Part XII Did the organization report an amount for other assets in Part X, line 15, Part III and IV	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? ""ves," complete Schedule C, Part I . Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the lax year? If "Yes," complete Schedule C, Part II . Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6), organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 99-19? If "yes," complete Schedule C, Part II . Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II . Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II . Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II . Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part IV . 9 Und the organization report an amount in Part X, line 21, for escrow or custodial account liability, seve as a custodian for amounts not listed in Part X, ine 21, for escrow or custodial account liability, seve as a custodian for amounts not listed in Part X, ine 21, for escrow or custodial account liability, seve as a custodian for amounts not listed in Part X, ine 21, for escrow or custodial account liability, seve as a custodian for amounts not listed in Part X, ine 10 for escription organization expert an amount for land to part X in the part X, ine 10 for escription and t	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "res," complete Schedule C, Part II Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(n) election in effect during the tax year? If "Yes," complete Schedule C, Part III 15 the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-197 If "Yes," complete Schedule C, Part III 16 the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II 17 Did the organization receive or hold a conservation easement, including assements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 18 Did the organization maintain collections of works of an, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II 19 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, ine 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, ine 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, ine 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, ine 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, ine 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X. Ine 21, for escrowing the serve organization report an amount for investments—custors are serve organization for experiments or any of the following q

Part	Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
22	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		,
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		,
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	23 24a		
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		,
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		,
	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV </i>	28b 28c		v v
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29		\(\times \)
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31		\(\times \)
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		,
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		,
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a 35b		V
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		~
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	~	
Part				
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
_	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	-	.03	.40
b C	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
	reportable gaming (gambling) winnings to prize winners?	1c		'

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 0						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b					
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.						
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b					
4a	, , , , , , , , , , , , , , , , , , , ,						
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~			
b	If "Yes," enter the name of the foreign country ▶						
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		/			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~			
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6-		~			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	6a					
	gifts were not tax deductible?	6b					
7	Organizations that may receive deductible contributions under section 170(c).	J.J					
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods						
-	and services provided to the payor?	7a					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b					
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was						
	required to file Form 8282?	7с					
d	If "Yes," indicate the number of Forms 8282 filed during the year						
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f					
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	0					
9	Sponsoring organizations maintaining donor advised funds.	8					
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b					
10	Section 501(c)(7) organizations. Enter:						
а	Initiation fees and capital contributions included on Part VIII, line 12						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b						
11	Section 501(c)(12) organizations. Enter:						
а	Gross income from members or shareholders						
b	Gross income from other sources. (Do not net amounts due or paid to other sources						
	against amounts due or received from them.)						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120					
а	Is the organization licensed to issue qualified health plans in more than one state?	13a					
b	Enter the amount of reserves the organization is required to maintain by the states in which						
~	the organization is licensed to issue qualified health plans						
С	Enter the amount of reserves on hand						
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or						
	excess parachute payment(s) during the year?	15		~			
	If "Yes," see the instructions and file Form 4720, Schedule N.						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~			
	If "Yes," complete Form 4720, Schedule O.						
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any						
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17					
	If "Yes," complete Form 6069.						

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Form 990 (2021) Page **6**

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No"

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 1 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a 1 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 ~ Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ NM 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Own website Other (explain on Schedule O) ✓ Another's website ✓ Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶ Karen Menczer, (575)834-0908

Part VI

Form 990 (2021) Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A)	(B)			Pos	ition			(D)	(E)	(F)
Name and title	Average			check more				Reportable	Reportable	Estimated amount
Hamo and the	hours	box, unless person is both a officer and a director/trustee						compensation	compensation	of other
	per week (list any		_	_	_		— <u> </u>	from the organization (W-2/	from related organizations (W-2/1099-MISC/	compensation from the
	hours for	함	Stit.	Officer	эу е	ighe nplo	Former	1099-MISC/		organization and
	related	dual	l tio	=	<u> </u>	st c	<u>۳</u>	1099-NEC)	1099-NEC)	related organizations
	organizations below	֓֞֞֞֞֝֟֞֝֟֝֟ <u>֚</u>	l <u>al</u> t		Key employee	l omp				
	dotted line)	Individual trustee or director	Institutional trustee		Ι Ψ	ens				
			e e			Highest compensated employee				
Karen Menczer	40.00									
Executive Director	0.00	'						0	0	0
Betsie Van Dyke	5.00									
Treasurer	0.00	'						0	0	0
Ron Stryker	1.00									
Board Member	0.00	~						0	0	0
Jean Merriman	1.00									
Board Member	0.00	~						0	0	0
Barbara Brown Abolafia	3.00									
Secretary	0.00	~						0	0	0
Dipesh Pabari	1.00									
Board Member	0.00	~						0	0	0
Karen Rae	3.00									
Vice President	0.00	~						0	0	0
		-				-				
	 	1								
	 	-								

Part	VII Section A. Officers, Directors, 7	Trustees,	Key l	Em	plo	yee	s, an	d F	lighest Compe	nsated Emplo	yees (continued)
					(0	C)					
	(A)	(B)	(-1	4 1		ition	. 41		(D)	(E)	(F)
	Name and title	Average	,				e than o is both		Reportable	Reportable	Estimated amount
		officer and a director/tradice)				compensation from related	of other compensation				
		per week (list any	or c	Ins	Officer	<u>\$</u>	Hig em	ο̈́		organizations (W-2/	
		hours for	Individual trustee or director	Institutional trustee	cer	Key employee	Highest compensated employee	Former	1099-MISC/	1099-MISC/	organization and
		related organizations	tor la	ona		plo	e cor		1099-NEC)	1099-NEC)	related organizations
		below	ruste	tru		/ee	nper				
		dotted line)	e e	stee			nsati				
							ed				
			-								
			-								
			-								
			-								
			1								
			1								
1b	Subtotal							>	0	0	0
С	Total from continuation sheets to Part	VII, Section	n A					>			
d									0	0	0
2	Total number of individuals (including but		d to th	nose	e list	ted	above	e) w	ho received mor	e than \$100,000	of
	reportable compensation from the organi	ization ►							0		
											Yes No
3	Did the organization list any former								-	=	
_	employee on line 1a? If "Yes," complete							-			3 /
4	For any individual listed on line 1a, is the										
	organization and related organizations individual	greater th	an Þ	150	,UUC) (]	i re	S,	complete Sched	dule J for Such	
E					+:					· · · · ·	4
5	Did any person listed on line 1a receive of for services rendered to the organization									lion or individua	
Socti	on B. Independent Contractors	. 11 100, 0	Jonnpi	010		7000	110 0 1	-			5 /
1	Complete this table for your five high	nest comp	ensat	ed	inde	anei	ndent		ontractors that r	eceived more	than \$100,000 of
•	compensation from the organization. Rep										
								. <i>,</i> .			
	(A) Name and business add	Iress							(B) Description of serv	vices	(C) Compensation
None									•		<u> </u>
140116											
2	Total number of independent contractor	ors (includi	ng bu	ut n	ot	limit	ed to	th	ose listed abov	e) who	
	received more than \$100,000 of compens	ation from	the or	gan	izat	ion	>		0		

Page 8

Dart VIII	Statement of Revenue
	Statelliett of Develue

		Check if Schedule O contains a response or note to	any line in this Pa	art VIII		\square
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
is,	1a	Federated campaigns 1a	0			
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues 1b	0			
	С	Fundraising events 1c	0			
	d	Related organizations 1d	0			
	е	Government grants (contributions) 1e	0			
	f	All other contributions, gifts, grants,				
		and similar amounts not included above 1f 227,3	370			
혈된	g	Noncash contributions included in				
של פר		lines 1a-1f 1g \$	0			
<u>₹</u>	h	Total. Add lines 1a-1f	▶ 227,370			
		Business Coo	le			
je	2 a					
Program Service Revenue	b					
S r	С					
ev lev	d					
go H	е					
ፈ	f	All other program service revenue				
	g		0			
	3	Investment income (including dividends, interest, a other similar amounts)			_	_
			122		0	0
	4	Income from investment of tax-exempt bond proceeds			0	0
	5	Royalties	▶ 0	0	0	0
	60					
	6a b	Less: rental expenses 6b				
	C	Rental income or (loss) 6c 0	0			
	d	Nist wasteling a second of the second	D			
	7a	Gross amount from (i) Securities (ii) Other				
	, a	sales of assets				
		other than inventory 7a				
Φ	b	Less: cost or other basis				
Revenue		and sales expenses . 7b				
e e	С	Gain or (loss) 7c 0	0			
	d	Net gain or (loss)	>			
Other	8a	Gross income from fundraising				
δ		events (not including \$ 0				
		of contributions reported on line				
		1c). See Part IV, line 18 8a				
	b	Less: direct expenses 8b				
	С		>			
	9a	Gross income from gaming				
	_	activities. See Part IV, line 19 . 9a				
		Less: direct expenses 9b	_			
		3	>			
	ıva	Gross sales of inventory, less returns and allowances 10a				
	J_	100				
	D C	Less: cost of goods sold 10b Net income or (loss) from sales of inventory	>			
<u></u>	U	Business Coc				
Miscellaneous Revenue	11a	Dusilless Coc				
scellaneo Revenue	b					
ella Ve	C					
Re	d	All other revenue				
Σ			▶ 0			
	12	Total revenue. See instructions	▶ 227.492		0	0

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Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All	other organizations	must complete colu	ımn (A).
	Check if Schedule O contains a response				
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		·	-	·
	and domestic governments. See Part IV, line 21 .				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
		196,664	196,664		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (nonemployees):				
а	Management				
b	Legal				
C	Accounting				
d	Lobbying				
e f	Professional fundraising services. See Part IV, line 17 Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	178			178
13	Office expenses	170			170
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization .				
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	Wire fees	470	0	470	0
b			-		-
С					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	197,312	196,664	470	178
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if				
	following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	tX		<u> </u>
			(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing		1	
	2	Savings and temporary cash investments	135,089	2	165,269
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .		6	
S	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	135,089	16	165,269
	17	Accounts payable and accrued expenses	·	17	•
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Š	22	Loans and other payables to any current or former officer, director,			
ij		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
Ë	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	0	26	0
ces		Organizations that follow FASB ASC 958, check here ► □ and complete lines 27, 28, 32, and 33.			
lar	27	Net assets without donor restrictions		27	
B	28	Net assets with donor restrictions		28	
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ ✓ and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds	0	29	0
sts	30	Paid-in or capital surplus, or land, building, or equipment fund	0	30	0
SSE	31	Retained earnings, endowment, accumulated income, or other funds	135,089	31	165,269
t A	32	Total net assets or fund balances	135,089	32	165,269
$\frac{8}{8}$	33	Total liabilities and net assets/fund balances	135,089	33	165,269
			100,007		103,207

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Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)			227	7,492
2	Total expenses (must equal Part IX, column (A), line 25)			197	7,312
3	Revenue less expenses. Subtract line 2 from line 1			30	0,180
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4			13	5,089
5	Net unrealized gains (losses) on investments				0
6	Donated services and use of facilities				0
7	Investment expenses				0
8	Prior period adjustments				0
9	Other changes in net assets or fund balances (explain on Schedule O) 9				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))			16	5,269
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
		_	\rightarrow	Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain	<u></u>			
	Schedule O.	011			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		~
Zu	If "Yes," check a box below to indicate whether the financial statements for the year were compiled				
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?	. [2b		~
-	If "Yes," check a box below to indicate whether the financial statements for the year were audited o				
	separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversigh	t of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	.	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain	on			
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in	the			
	Single Audit Act and OMB Circular A-133?		3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
				200	

Form **990** (2021)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

1AL-I	KIND INTERNATIONAL					74-32	30332		
t I	Reason for Public Cha	rity Status. (All	l organizations mus	t comple	ete this p	oart.) See instruction	ons.		
orgar	nization is not a private founda	ation because it i	s: (For lines 1 through	12, chec	k only or	ne box.)			
						0(b)(1)(A)(i).			
2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)									
		•	onjunction with a hosp	oital desc	ribed in s	section 170(b)(1)(A)	iii). Enter the		
_	•		college or university	owned o	r operate	ed by a government	al unit described in		
	An organization that normally	receives a subs	tantial part of its sup				the general public		
	A community trust described i	n section 170(b)	(1)(A)(vi). (Complete I	Part II.)					
(or university or a non-land-gra university:	nt college of agr	iculture (see instruction	ons). Ente	r the nan	ne, city, and state of	the college or		
!	receipts from activities related support from gross investmen	to its exempt ful t income and uni	nctions, subject to ce related business taxal	rtain exce ble incom	eptions; a le (less se	and (2) no more than ection 511 tax) from	33 ¹ / ₃ % of its		
	An organization organized and	l operated exclus	sively to test for public	c safety.	See sect i	ion 509(a)(4).			
1	_		*			•			
L	the supported organization	n(s) the power to	regularly appoint or e	lect a ma	jority of t				
Г	Tvpe II. A supporting orga	nization supervis	ed or controlled in co	nnection	with its s	supported organizati	on(s), by having		
	control or management of	the supporting o	rganization vested in	the same					
							ally integrated with,		
	that is not functionally inte	grated. The orga	nization generally mus	st satisfy	a distribu	ıtion requirement an			
	functionally integrated, or	Гуре III non-func	tionally integrated sur				e II, Type III		
		•							
		n about the supp	orted organization(s).						
(i) N	lame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	ur governing	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)		
				Yes	No				
	til brga	A church, convention of churce A school described in section A hospital or a cooperative ho A medical research organization hospital's name, city, and state hospital's name h	Reason for Public Charity Status. (All prganization is not a private foundation because it is a church, convention of churches, or associati A church, convention of churches, or associati A church, convention of churches, or associati A school described in section 170(b)(1)(A)(ii). A hospital or a cooperative hospital service orgout A medical research organization operated in conspital's name, city, and state: An organization operated for the benefit of a section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or govern An organization that normally receives a subsequescribed in section 170(b)(1)(A)(vi). (Complete An agricultural research organization described or university or a non-land-grant college of agruniversity: An organization that normally receives (1) more receipts from activities related to its exempt fusupport from gross investment income and uniacquired by the organization after June 30, 197. An organization organized and operated exclusione or more publicly supported organizations of the box on lines 12a through 12d that describes. Type I. A supporting organization operated the supported organization. You must complete the supporting organization. You must complete Type III functionally integrated. A supporting organization(s). You must complete Part I Type III functionally integrated. A supporting supported organization integrated. A supporting supported organization organization received functionally integrated. A supporting requirement (see instructions). You must ceived functionally integrated, or Type III non-functionally integrated. The organization received functionally integrated, or Type III non-functionally integrated. Provide the following information about the supportion about the supportion determined the following information about the supportion about the support	Reason for Public Charity Status. (All organizations must organization is not a private foundation because it is: (For lines 1 through A church, convention of churches, or association of churches descr A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (For A hospital or a cooperative hospital service organization described in A medical research organization operated in conjunction with a hosp hospital's name, city, and state: An organization operated for the benefit of a college or university section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in An organization that normally receives a substantial part of its sup described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete An agricultural research organization described in section 170(b)(1) or university or a non-land-grant college of agriculture (see instruction university: An organization that normally receives (1) more than 331/3% of its sur receipts from activities related to its exempt functions, subject to ce support from gross investment income and unrelated business taxa acquired by the organization after June 30, 1975. See section 509(a An organization organized and operated exclusively to test for public An organization organized and operated exclusively for the benefit of one or more publicly supported organizations described in section 5 the box on lines 12a through 12d that describes the type of supporting Type I. A supporting organization operated, supervised, or control the supported organization. You must complete Part IV, Sections A and C Type III functionally integrated. A supporting organization operated organization operated organization operated organization operated organization generally murequirement (see instructions). You must complete Part IV, Sections A and C Check this box if the organization received a written determinating functionally integrated, or Type III non-functionally integra	Reason for Public Charity Status. (All organizations must complet organization is not a private foundation because it is: (For lines 1 through 12, check A church, convention of churches, or association of churches described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990) A hospital or a cooperative hospital service organization described in section A medical research organization operated in conjunction with a hospital deschospital's name, city, and state: An organization operated for the benefit of a college or university owned of section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section described in section 170(b)(1)(A)(iv). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part III.) An agricultural research organization described in section 170(b)(1)(A)(iv) or university or a non-land-grant college of agriculture (see instructions). Enteuniversity: An organization that normally receives (1) more than 331/3% of its support from receipts from activities related to its exempt functions, subject to certain exorganized by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See hor organization organization after June 30, 1975. See section 509(a)(1). (Or An organization organized and operated exclusively for the benefit of, to perform one or more publicly supported organizations described in section 509(a)(1) one the box on lines 12a through 12d that describes the type of supporting organization one or more publicly supported organization operated, supervised, or controlled by it the supporting organization. You must complete Part IV, Sections A and C. Type III. A supporting organization supervised or controlled in connection control or management of the supporting organization operated in or its supported organization(s) (see instructions). You must complete Part IV, Sections A and C.	Reason for Public Charity Status. (All organizations must complete this pranization is not a private foundation because it is: (For lines 1 through 12, check only or A church, convention of churches, or association of churches described in section 17 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1) A medical research organization operated in conjunction with a hospital described in shospital's name, city, and state: An organization operated for the benefit of a college or university owned or operate section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b) An organization that normally receives a substantial part of its support from a govern described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part III.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in or university or a non-land-grant college of agriculture (see instructions). Enter the nan university: An organization that normally receives (1) more than 33½ of its support from contriber ceipts from activities related to its exempt functions, subject to certain exceptions; a support from gross investment income and unrelated business taxable income (less seaculired by the organization and operated exclusively to test for public safety. See section 509(a)(2). (Complete Part II.) An organization organized and operated exclusively to test for public safety. See section the box on lines 12a through 12d that describes the type of supporting organization and Type I. A supporting organization operated, supervised, or controlled by its supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection its supported organization (s) (see instructions). You must complete Part IV, Sec	Reason for Public Charity Status. (All organizations must complete this part.) See instruction organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(ii). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(ii). A negalization operated for the benefit of a college or university owned or operated by a government section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from described in section 170(b)(1)(A)(v). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part III.) An agricultural research organization described in section 170(b)(1)(A)(x) operated in conjunction with a lor university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of university: An organization that normally receives (1) more than 33°/3% of its support from contributions, membership receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than support from gross investment income and unrelated business taxable income (less section 511 tax) from acquired by the organization after June 30, 1975. See section 509(a)(1) (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See sect		

	(Complete only if you checked the Part III. If the organization fails to						alify under
Secti	on A. Public Support	, ,		/ 1	'	,	
	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						,,
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
	on B. Total Support				() 2222		
	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11 12 13	Total support. Add lines 7 through 10 Gross receipts from related activities, etc. First 5 years. If the Form 990 is for the	organization'	s first, second	, third, fourth,	or fifth tax ye	12 ear as a section	n 501(c)(3)
Cooti	organization, check this box and stop her	re					🟲 📙
Secti	on C. Computation of Public Suppor Public support percentage for 2021 (line 6			11 column (f)\		14	<u></u> %
15 16a	Public support percentage from 2020 Sch 33 ¹ / ₃ % support test—2021. If the organi box and stop here. The organization qual	nedule A, Part zation did not	II, line 14 . check the box		 nd line 14 is 30	15	check this
b	33 ¹ / ₃ % support test—2020. If the organization this box and stop here. The organization	zation did not	check a box c	n line 13 or 16	Sa, and line 15	is 33 ¹ /3% or m	ore, check
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization m Part VI how the organization meets the organization	eets the facts	-and-circumst	ances test, ch	eck this box a	and stop here.	Explain in
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizatio in Part VI how the organization meets the organization	n meets the fa e facts-and-cir	acts-and-circu	mstances test, est. The organ	check this bo	x and stop he	re. Explain
18	Private foundation. If the organization of				, 17a, or 17b,	check this bo	x and see

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			•	·	,	
Calen	dar year (or fiscal year beginning in) ▶	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
_	received. (Do not include any "unusual grants.")	63,800	82,247	108,632	122,305	227,370	604,354
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
_	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
•	organization without charge						
6 7a	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3	63,800	82,247	108,632	122,305	227,370	604,354
<i>1</i> a	received from disqualified persons .	0	0	0	0	0	0
b	Amounts included on lines 2 and 3	0	0	0	- U	· ·	
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						0
	Add lines 7a and 7b	0	0	0	0	0	0
8	Public support. (Subtract line 7c from						
Secti	on B. Total Support						604,354
	dar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6	63,800	82,247	108,632	122,305	227,370	604,354
10a	Gross income from interest, dividends,	03,000	02,247	100,032	122,303	221,310	004,334
	payments received on securities loans, rents,						
	royalties, and income from similar sources .	123	228	377	251	122	1,101
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b	123	228	377	251	122	1,101
11	Net income from unrelated business activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
4.4	and 12.)	63,923	82,475	109,009	122,556	227,492	605,455
14	organization, check this box and stop he	J	•		•	ar as a section	` ' ' '
Secti	on C. Computation of Public Suppor						· · · ·
15	Public support percentage for 2021 (line 8			13. column (f))		15	99.82 %
16	Public support percentage from 2020 Sch		•			16	88.71 %
Secti	on D. Computation of Investment In					1	
17	Investment income percentage for 2021 (line 10c, colum	nn (f), divided b	y line 13, colu	mn (f))	17	0.18 %
18	Investment income percentage from 2020					18	0.26 %
19a	33 ¹ / ₃ % support tests – 2021. If the organ						
	17 is not more than 33 ¹ / ₃ %, check this box	_	_	-		-	_
b	33 ¹ /3% support tests—2020. If the organize line 18 is not more than 33 ¹ /3%, check this line 18 is not more than 31 ¹ /3%, check this line 18 is not more tha						
20	Private foundation. If the organization di	_	_	•		-	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

Cu	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).			
b	Type I or Type II only. Was any added or substituted supported organization part of a class already	5a		
	designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.			
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity	6		
8	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990). Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line	7		
_	7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Schedule A (Form 990 or 990-EZ) 2021

Part	IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
2		1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	s).
a b c	 ☐ The organization satisfied the Activities Test. Complete line 2 below. ☐ The organization is the parent of each of its supported organizations. Complete line 3 below. ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity. 			
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3 a	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3h		

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-functional		ntegrated Type III suppo	orting organization
,	(see instructions).	any I	megrated Type III suppo	nung organization

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continue	d)	
Sect	ion D-Distributions				Current Year
1 2	Amounts paid to supported organizations to accomplish a Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	orted	2		
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	-provide details in Part	VI)	5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to whic (provide details in Part VI). See instructions.	h the organization is res	sponsive		
				8	
10	Distributable amount for 2021 from Section C, line 6 Line 8 amount divided by line 9 amount			9 10	
	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2021		(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reasonable cause required—explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
b	From 2017				
С	From 2018				
d	From 2019				
е	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D, line 7: \$				
a	Applied to underdistributions of prior years			_	
b	Applied to 2021 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2017				
b	Excess from 2018				
С	Excess from 2019				
d	Excess from 2020				
6	Excess from 2021				

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE F (Form 990)

Statement of Activities Outside the United States ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection Employer identification number

Name o	of the organization					Employer ic	dentification number
ANIM	AL-KIND INTERNATIONAL					7.	4-3230332
Par	General Information Form 990, Part IV, line		ties Outside	the United States. Com	nplete if the orga	ınization a	nswered "Yes" on
1	For grantmakers. Does the other assistance, the grante award the grants or assistan	ees' eligibility		ts or assistance, and the s		used to	✓ Yes □ No
2	For grantmakers. Describe outside the United States.	in Part V the	e organization	's procedures for monitorin	ng the use of its	grants and	d other assistance
3	Activities per Region. (The fo	llowing Part	I, line 3 table	can be duplicated if addition	nal space is need	led.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity liste a program se describe specifi service(s) in the	ervice, c type of	(f) Total expenditures for and investments in the region
(1)	Sch F, Stmt 1						
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
3a	Subtotal						
b	Total from continuation sheets to Part I						

c Totals (add lines 3a and 3b)

196,664

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (a) Name of (b) IRS code (c) Region (d) Purpose of (e) Amount of (f) Manner of (g) Amount of (h) Description (i) Method of section and EIN organization grant cash grant cash noncash of noncash assistance valuation (book, FMV, (if applicable) disbursement assistance appraisal, other) (1) Sch F, Stmt 2 (2) (3) (4) (5) (6) (7) (8) (9) (10)(11) (12)(13)(14)(15)(16)Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 18

Schedule F (Form 990) 2021

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2021 Page **4**

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	☑ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	✓ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	✓ No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	✓ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	☑ No

Schedule F (Form 990) 2021

Schedule F (Form 990) 2021 Page **5**

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Schedule F, Part I, Line 2 - For each disbursement, our Partner Organizations are required to submit expenditure trackers, which describe
the use of AKI funds in detail; they are required to submit pictures showing how funds were used. Our Africa-Based Animal Welfare
Organization grantees are required to submit monthly grant reports for the duration of their grant projects. We conduct site visits and our
supporters sometimes visit our Partners and Grantees and report back to us.

ANIMAL-KIND INTERNATIONAL

Form: **Schedule F (2021)** EIN: **74-3230332**

Page: **1**

Part I, Line 3
Accounts and Activities Outside the United States

		Offices	Employees	Total
Region Activities Services	Sub-Saharan Africa Grantmaking Program Services-Ongoing support to Partner Organizations: Uganda SPCA, Have a Heart-Namibia, Liberia Animal Welfare & Conservation Society, Bam Animal Clinics- Uganda, Mbwa wa Africa-Tanzania. Funding for animal shelter and other animal welfare staff, humane education material, transport (fuel, maintenance), dog and cat food, spay- neuter, vet care, and other costs associated with running animal welfare organizations. Provided funds for the Uganda SPCA to purchase 2.08 acres of land. AKI's 4th annual Africa-Based Animal Welfare Organization Grant Program: Funded grants to nine animal welfare organizations: Matabeleland Animal Rescue and Equine Sanctuary-Zimbabwe; Tikobane Trust & Humane Africa Trust-Zimbabwe; Veterinarians for Animal Welfare Zimbabwe; HorseSafety-Ghana; Welfare for Animals Guild-Rwanda; Sauvons nos Animaux-DR Congo; Mthatha SPCA-So. Africa; Nyendwa Mobile Clinic-Zambia; Nairobi Feline Sanctuary. Friendly Audits-Special Projects support for SA and Sauvons nos Animaux-DRC	0	0	183,354
Region Activities Services	Central America and the Caribbean Grantmaking Program Services-Support to our Partner Organizations: Helping Hands for Hounds of Honduras and Kingston Community Animal Welfare Organization. For HHHH, support includes shelter supplies, dog and cat food, vet care, spay/neuter, medicines, stipends for shelter workers. For KCAW, support includes dog and cat food, vet care, spay/neuter.	0	0	11,000
Region Activities Services	Europe (including Iceland and Greenland) Grantmaking Program Services-Support to our Partner Organization Save Animals Armenia covers dog food, medicines, vet care, and transport to the vet.	0	0	2,310
	Total:	0	0	196,664

ANIMAL-KIND INTERNATIONAL

Form: **Schedule F (2021)** EIN: **74-3230332**

Page: **2**

Part II, Line 1

Grants To Organization Outside US

		Cash Grant	Non-Cash Assistance
Region Grant Cash Disbursement	Sub-Saharan Africa Disbursements to our Partner Organizations, all as reported in "Program Accomplishments" Uganda Society for the Protection & Care of Animals: disbursement for shelter support and disbursement for the USPCA Land Fund; Have a Heart-Namibia: AKI-HaH Emergency Fund and Lifetime Care Program; Bam Animal Clinics-Uganda: Donkey welfare program; Liberia Animal Welfare & Conservation Society-Humane Ed and Animal Care Clinics; Mbwa wa Africa-Shelter support Wire	157,222	0
Desc. of Non-Cash Asst. Valuation	vvne		
Region Grant	Sub-Saharan Africa Africa-Based Animal Welfare Organization Grant Program-as described under "Program Accomplishments" in 2021 we awarded grants to nine animal welfare organizations in Zimbabwe (3 organizations), Zambia, Ghana, Rwanda, Kenya, Zambia, Democratic Republic of Congo, and South Africa.	16,032	0
Cash Disbursement Desc. of Non-Cash Asst. Valuation	wire		
Region Grant	Sub-Saharan Africa Special Projects as described in Program Accomplishments for Save Animals Democratic Republic of Congo for Kinshasa Zoo Project and Sauvons nos Animaux in the Democratic Republic of Congo for kennel repair and cat and dog food.	10,100	0
Cash Disbursement Desc. of Non-Cash Asst. Valuation	wire		
Region Grant	Central America and the Caribbean Disbursements to our Partner Organizations, all as reported under "Program Accomplishments"-Kingston Community Animal Welfare: support for street cats and dogs and pets belonging to no-low income families; Helping Hands for Hounds of Honduras: support for HHHH old age-hospice animal sanctuary.	11,000	0
Cash Disbursement Desc. of Non-Cash Asst. Valuation	checks		

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization ANIMAL-KIND INTERNATIONAL 74-3230332 Form 990, Part VI, Section A, Line 2 - Karen Menczer and Ron Stryker are married. Form 990, Part VI, Section B, Line 11b - Preparer sends an electronic version to all board members for their review prior to submission. Form 990, Part VI, Section B, Line 12c - Every new board member is required to review the Conflict of Interest Policy and sign it. At the end of year Board meeting we review all policies and procedures and each board member is required to affirm (by signature) adherence to relevant policies (all must review and sign the Col Policy annually). Form 990, Part VI, Section C, Line 19 - Financial statements are available on the AKI website under Annual Reports -all 990s are uploaded. Other governing documents are available at request.

Schedule O, Statement 1 ANIMAL-KIND INTERNATIONAL

Form: **Form 990 (2021)** EIN: **74-3230332**

Page: 1 Part I, Line 1

Activity Or Mission Description

for them and raise visibility of their work. We track their use of AKI funds so we can provide this information to our supporters. We support our Partner Organizations through ongoing disbursements. Additionally, we administer an annual Africa-Based Animal Welfare Organization Grant Program. We also provide technical and administrative assistance to our partners and grantees, and to other target organizations to help strengthen African animal

Page: 1

Description

welfare organizations.

Schedule O, Statement 2 ANIMAL-KIND INTERNATIONAL

Form: Form 990 (2021)
Page: 2

Patt III, Line 1

Mission Description

Description

welfare programs; and so they can better manage their organizations, programs, and budgets. We support our Partner Organizations through ongoing disbursements so they always have a reliable source of funds. Additionally, we administer an annual Africa-Based Animal Welfare Organization Grant Program, providing funds for one-time projects. We also provide technical and administrative assistance to our partners and grantees, and to other target organizations to help strengthen animal welfare organizations in Africa (Friendly Audit program).

Form: **Form 990 (2021)** EIN: **74-3230332**

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Part III, Line 4d

Other Program Services Accomplishments

Activity Code	Description	Expense	Grants	Revenue
	Partner Organization Have a Heart-Namibia used AKI disbursements for their Lifetime Care Program-booster vaccinations and parasite treatment for dogs and cats that return to the HAH mobile clinic after they are spayed or neutered (517 dogs and 43 cats in 2021); and for the AKI-HaH Emergency Fund (in 2021, 14 dogs and 12 cats) received emergency care.	5,000	5,000	0
	Disbursements to AKI Partner Organization Liberia Animal Welfare & Conservation Society were used for: community animal care clinics in 62 villages in Voinjama, Foya, Zorzor, and Quardu Gbondi Districts in Lofa County. At these clinics, LAWCS attended to over 1100 dogs and 84 cats. AKI support covers the medications, transport, animal welfare education for animal owners (reaching over 1500 people), and other costs associated with the clinics. AKI funding also supported LAWCS Humane Ed Program in 11 schools in Kolahun District (Lofa County). We also help LAWCS cover their basic operating costs-essential for the organization, the only animal welfare organization working in Lofa County, to continue to grow. AKI funds covered 12 months of rent of the LAWCS office/clinic; salaries of three LAWCS staff for one year; fuel and maintenance costs from January through December for two LAWCS motorbikes; and one year of food for a rescued cat and dog who live at the LAWCS office.	6,000	6,000	0
	Disbursements to AKI Partner Organization Kingston Community Animal Welfare cover about 90% of the costs of KCAW's program to care for Kingston's street cats and dogs, and pets who belong to poor families. KCAW used AKI funds to purchase cat and dog food; to spay 52 cats and dogs and neuter 6 cats; to purchase vet supplies and medicines for mange, de-worming, maggot spray, wound powder; and to pay for vet care (mainly from injuries from car accidents, maggot wounds, and parvo).	6,500	6,500	0
	Disbursements to AKI Partner Organization Helping Hands for Hounds of Honduras: AKI covers about 90% of HHHHI's costs of operating their sanctuary, which mainly shelters older dogs and cats and/or seriously injured (emotionally and/or physically) animals-serving as a hospice/rehab center. HHHH used AKI funds for cat and dog food covering about 10 months for the +/-25 dogs and 3-5 cats at the sanctuary; for helpers to clean the sanctuary's yards and maintenance of sanctuary infrastructure; for medicines and vet supplies, such as de-wormers, flea/tick preventatives, and antibiotics; and for vet care, including blood tests, vaccinations, spays/neuters.	4,500	4,500	0
	Disbursements to AKI Partner Organization Save the Animals-Armenia: SA-Armenia used AKI funds to purchase food for the approximately 35 dogs at the SA-A shelter (mostly older dogs, who were rescued years ago, and because of their large size and many with emotional and physical injuries, never were adopted); to purchase medicines for the shelter dogs; to feed street cats and dogs; and for transport of shelter dogs to the vet.	2,310	2,310	0
	AKI disbursements to Partner Organization Bam Animal Clinics-Uganda were used for their donkey welfare program in eastern Uganda, the area of the country with the highest concentration of donkeys. This year, as part of our efforts to strengthen the organization as a whole, Bam also used AKI funds for their general operations (some salaries, electricity, internet, and security at their office/vet clinic in Iganga). For their donkey program, AKI funding covered six community vet clinics and humane sisal saddle-making courses in Bukwo, Kween, and Kapchorwa Districts. AKI funding covered all costs associated with the community donkey clinics, including transport to the sites; accommodation; procedures requiring veterinary surgeons who are needed to treat the more serious problems (removal of a tumor from the forehead of a donkey, a donkey's stomach injury from being kicked by a cow, a prolapse; medications (to treat internal parasites, skin infections, and wounds,multivitamins, sprays against ticks and flies); and for World Rabies Day, rabies	8,000	8,000	0

Schedule O, Statement 3 ANIMAL-KIND INTERNATIONAL

3,022

10,100

3,022

10,100

0

Λ

vaccines for dogs (who often accompany donkey owners and their donkeys to the clinics). AKI funding also covered all material needed for the sisal saddle making trainings. Over the course of the trainings, 300 people were given sisal sacks to make their own saddles, which they kept. Bam also uses AKI funds to provide stipends for their two animal husbandry/vet officers in Kween and Bukwo. The vet officers know every village and they speak the languages in the area, so they're responsible for organizing the clinics and trainings. They also follow up on donkeys who were treated and need extra attention and they work with donkey owners to ensure they're using the sisal saddles correctly.

AKI Partner Organization, Mbwa wa Africa-Tanzania, used AKI disbursements for salaries of shelter staff and for dog and cat food for the Mbwa wa Africa shelter animals.

Special Projects-As part of our administrative and technical support for partners and grantees (including previous year grantees)-our Friendly Audit Program--we sometimes help them raise additional funds (in addition to our grants or, for Partner Organizations, disbursements). In 2021 we helped Save Animals in the Democratic Republic of Congo raise funds (\$4125) for their Kinshasa Zoo Program for which SA volunteers visit the zoo monthly to bring food and enrichment items and clean the zoo grounds. Save Animals was a 2018, 2019, and 2020 Africa-Based Animal Welfare Organization Grantee. We also raised money for Sauvons nos Animaux in the Democratic Republic of Congo (\$5375) to repair one of their kennels after it was destroyed by a mudslide and to purchase cat and dog food because so many of their donors dropped out during COVID and Sauvons nos Animaux was unable to purchase the food they needed for the 200 shelter animals. Sauvons nos Animaux was a 2020 and 2021 Africa-Based Animal Welfare Organization Grantee. These Special Projects were used to strengthen the fundraising and marketing capacities of Save Animals and Sauvons nos Animaux. In the DR Congo, one of the poorest and most conflictridden countries, it's very difficult to raise money for animal welfare causes. These projects were used to help the two organizations make contacts beyond their borders and to demonstrate good fundraising and marketing methods as part of our Friendly Audit Program.

Total: 45,432 45,432 0

*** Form 990 Online Filers: Please sign and date in Part II and then email a scanned PDF copy of the signed form to signatureforms@form990.org or fax it to 866-699-3916

Tax Exempt Entity Declaration and Signature

OMB	No	1545-0047
CIVIL	INO.	1040-0047

Form **8453-TE** For calendar year 2021, or tax year beginning 01/01 , 2021, and ending 12/31 , 20 21 For use with Forms 990, 990-EZ, 990-PF, 990-T, 1120-POL, 4720, 8868, 5227, 5330, and 8038-CP Department of the Treasury ▶ Go to www.irs.gov/Form8453TE for the latest information. Internal Revenue Service Name of filer EIN or SSN ANIMAL-KIND INTERNATIONAL 74-3230332 Type of Return and Return Information Part I Check the box for the type of return being filed with Form 8453-TE and enter the applicable amount, if any, from the return, Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line of the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b. 7b. 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). If you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. Form 990 check here . . ▶ ✓ b Total revenue, if any (Form 990, Part VIII, column (A), line 12) . . . 227,492 Form 990-EZ check here . ▶ b Total revenue, if any (Form 990-EZ, line 9) 2b 3h Form 1120-POL check here ▶ b Total tax (Form 1120-POL, line 22) 3a 4a Form 990-PF check here . ▶ b Tax based on investment income (Form 990-PF, Part VI, line 5) . 4b Form 8868 check here . . > 5b 5a 6a Form 990-T check here . ▶ b Total tax (Form 990-T, Part III, line 4) 6h Form 4720 check here . . > b Total tax (Form 4720, Part III, line 1) . . . 7a 7b Form 5227 check here . . ▶ 8a b FMV of assets at end of tax year (Form 5227, Item D) 8b Form 5330 check here . . ▶ □ b Tax due (Form 5330, Part II, line 19) 9b Form 8038-CP check here ▶ b Amount of credit payment requested (Form 8038-CP, Part III, line 22) 10a **Declaration of Officer or Person Subject to Tax** Part II V I authorize the U.S. Treasury and its designated Financial Agent to initiate an Automated Clearing House (ACH) electronic funds 118 withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date, I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. If a copy of this return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I certify that I executed the electronic disclosure consent contained within this return allowing disclosure by the IRS of this Form 990/990-EZ/ 990-PF (as specifically identified in Part I above) to the selected state agency(ies). Under penalties of perjury, I declare that 🗸 I am an officer of the above named entity or 🔲 I am the person subject to tax with respect to (name of entity) Animal-Kind International , (EIN) 74-3230332 and that I have examined a copy of the 2021 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any or refund, and (c) the date of any refund. delay in processi Sign Karen Menczer, Executive Director Here or person subject to tax Title, if applicable Part III Declaration of Electronic Return Originator (ERO) and Paid Preparer (see instructions) I declare that I have reviewed the above return and that the entries on Form 8453-TE are complete and correct to the best of my knowledge, if I am only a collector, I am not responsible for reviewing the return and only declare that this form accurately reflects the data on the return. The entity officer or person subject to tax will have signed this form before I submit the return. I will give a copy of all forms and information to be filed with the IRS to the officer or person subject to tax, and have followed all other requirements in Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. If I am also the Paid Preparer, under penalties of perjury I declare that I have examined the above return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. This Paid Preparer declaration is based on all information of which I have any knowledge. Date ERO's SSN or PTIN Check if self-Check if also ERO's ERO's employed Use Firm's name (or yours if Only address, and ZiP code Phone no. Under penalties of perjury, I declare that I have examined the above return and accompanying schedules and statements, and, to the best of

my knowledge and belief, they are true, correct, and complete. Declaration of preparer is based on all information of which the preparer has

Preparer's signature

Use Only Firm's address ▶ For Privacy Act and Paperwork Reduction Act Notice, see back of form.

Print/Type preparer's name

Firm's name ▶

any knowledge

Preparer

Paid

Phone no. Form 8453-TE (2021) Cat. No. 31574T

Check if self-

employed [

Firm's EIN ▶

PTIN

Date